Digital leadership development

Personalised by psychometrics

Turns each leader's assessment results into a personalised, guided digital development experience — coaching-depth insight, delivered at scale.

Watch video

Individual coaching can transform leaders, but it is often too costly to provide across the organisation. Harrison Paradox Navigator solves this by helping leaders understand their genuine strengths, identify critical development priorities, and apply actionable guidance to transform how they lead.

Instead of limiting one-to-one coaching to a small group of senior leaders, Paradox Navigator enables organisations to extend meaningful behavioural development across teams, levels, and regions — without the cost and logistical demands of providing individual coaching for every leader.

WHAT WE SOLVE

Three leadership development challenges

Training builds knowledge, but has limited impact on behaviour.

Leadership programs teach valuable concepts and skills, but lasting change happens when leaders connect those ideas to their own behavioural patterns.

SOLUTION

Paradox Navigator turns personalised insight into practical development that is relevant and immediately applicable.

Coaching works. But it's difficult to scale.

One-to-one coaching creates powerful leadership growth, yet it is often too costly and time-intensive to provide across an organisation.

SOLUTION

Paradox Navigator delivers coaching-depth behavioural insight through a guided digital experience—at a fraction of the cost.

Perceived strengths can be blind spots.

Many leadership strengths become liabilities when they are not balanced by the right complementary behaviours—for example, frankness needs diplomacy, confidence needs openness to other perspectives, and enforcing needs empathy.

SOLUTION

Paradox Navigator enables leaders to know whether their strong traits are genuine strengths or potential risks.

EACH LEADER RECEIVES

Personalised insight. Practical development.

Every leader experiences a guided development journey shaped by their own behavioural profile.

- **Easy-to-understand personalised graphs** that reveal key behavioural patterns
- **Expert videos from Dr. Dan Harrison** tailored to each leader's behavioural profile
- **Practical activities** that turn insight into real workplace applications
- **Saveable worksheets** to capture insights and revisit anytime
- **Clear priorities** for ongoing growth
- **Cross-device access on** desktop, tablet, and mobile for learning at their own convenience

THE FOUNDATION

Proven Behavioural Science — Modern Digital Delivery.

Built on nearly 40 years of Harrison Assessments research and used in more than 70 countries, Paradox Navigator combines proven behavioural science with an intuitive digital experience to make leadership development personalised, practical, scalable, and cost-effective.

3.5M+
people assessed worldwide

~40 years
of Harrison Assessments research

70+ countries
where Harrison is used today

HARRISON
PARADOX NAVIGATOR

THE HR TEAM GAINS

Simple to Roll Out. Easy to Manage.

Roll out personalised leadership development without adding operational burden to your team.

- **Simple rollout** with no facilitator training or accreditation required
- **Clear HR visibility** into leadership capability gaps, participation, and development progress across teams and regions
- **Affordable annual subscription** pricing that is easy to budget at scale

THE ORGANISATION ACHIEVES

Self-Aware Leaders. A More Coherent Leadership Culture.

Your organisation gains a scalable way to build self-awareness and cultural coherence across teams, regions, and levels.

- **Personalised development** for every leader, not just senior executives and high-potentials
- **Ongoing development** that supports lasting behaviour change, not one-off training
- **Cultural alignment** through a shared language for leadership, behaviour, and development

Help all your leaders grow

Give your leaders the insight to understand themselves, leverage their strengths, and lead with greater impact.

Paradox Navigator. Personalised Leadership Insight at Scale.

Request a demo

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